



Job Posting

TO: **Public/In-House Listing**

FROM: Julie Gladney, Health Programs Coordinator

DATE: October 1, 2026

RE: Southeast Ohio Foodbank, Community Health Apprentice - Phase 2 Opening

Hocking Athens Perry Community Action (HAPCAP) is looking for Community Health Apprentice - Phase 2 to join our Community Health Worker Apprenticeship Program, in partnership with Ohio University.

The 2,000 hour Phase 2 apprenticeship consists of actual hours worked in the field and provides hands-on experience in community health, care coordination, outreach and participant support. As a member of our team, you will work to further health access, food security, and equity for our rural neighbors.

You will work alongside experienced Community Health Workers while receiving structured on-the-job training, regular supervision, mentorship and opportunities to develop your skills. As you gain experience and demonstrate competency, you will gradually take on greater responsibility and independence. Successful completion of the apprenticeship may provide opportunity to advance into a Community Health Specialist role, based on demonstrated proficiency and organizational need.

Position Responsibilities

The Phase 2 Community Health Apprentice will assist with case management activities and participant support under supervision. Responsibilities will include:

- Assessing participant risk factors and identifying health and social needs.
- Helping participants develop plans to access resources and supportive services.
- Providing outreach, education and ongoing participant support.
- Helping participants navigate the healthcare system reducing barriers to accessing services.
- Supporting care coordination and referrals.

- Building relationships with community-based organizations, social service agencies, healthcare providers and managed care organizations.
- Documenting participant activities and outcomes in accordance with program requirements.
- Working collaboratively with HAPCAP staff and community partners.

Required Qualifications:

- A high school diploma or GED
- Completion of the Community Health Worker Program at Ohio University as a Phase 1 Apprentice. Applicants must have completed Phase 1 to be eligible for Phase 2.
- Current Ohio Board of Nursing Community Health Worker certification or eligibility to apply following successful completion of Phase 1 of the Community Health Apprentice program..
- Willingness to learn and follow supervisor guidance in a structured training environment.
- Good character and responsibility; high level of confidentiality and integrity.
- Reliable and dependable, must be willing to work flexible hours as needed.
- Valid driver's license and access to reliable transportation.
- Excellent written, oral and computer skills, including the ability to use word-processing, spreadsheet and database applications.
- Ability to communicate effectively with people from diverse socioeconomic backgrounds.
- Commitment to addressing the causes and conditions of poverty and hunger.
- Successful completion of a background check.
- Ability to bend, stoop, lift, walk, sit and/or stand for prolonged periods.
- May require lifting of 25 lbs or more or light lifting of 25 pounds or less.

This is a paid 2,000-hour Phase 2 Community Health Apprentice position within a dynamic, service-oriented work environment. The position starts at \$14.28/hour and includes a \$7,500 stipend from Ohio University, distributed in 4 increments at 250, 500, 750 and 1,000 completed experience hours. The position also includes 100% health, dental, and vision coverage for the employee, a generous paid time off package, retirement plan with 6% employer matching, and periodic Cost of Living Adjustments (COLA).

To apply, please electronically submit a cover letter, resume, agency application, and three references to **Julie Gladney, Health Programs Coordinator**, at julie.gladney@hapcap.org. Applications can be found at <https://hapcap.org/wp-content/uploads/2026/07/agency-application-08.2022.pdf>. For full consideration, applications will be accepted until **October 12, 2026** or until the position has been filled. HAPCAP is an Equal Opportunity Employer and provider of services.