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CLIENT'S COPY



November 14, 2024

Hocking.Athens.Perry Community Action P.O. Box 220 Glouster, OH 45732

Hocking.Athens.Perry Community Action:

Enclosed are the original and one copy of the 2023 Exempt Organization return, as follows...

2023 Form 990

Please review the return for completeness and accuracy.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

Quinn Dugan

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2023

Prepared For:

Hocking.Athens.Perry Community Action P.O. Box 220 Glouster, OH 45732

Prepared By:

Wipfli LLP 2501 W Beltline Hwy, Ste 501 Madison, WI 53713

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us as soon as possible

Internal Revenue Code Section 6104(d) requires that Form 990 should be made available for public inspection during regular business hours at the organization's principal office. The return must also be available for public inspection at any regional or district offices having three or more employees. Inspection of this return must be allowed for three years from the due date specified above. The inspection requirement applies to all portions of the return except for the names and addresses of any contributors to the organization. The inspection requirement also applies to your organization's application for tax-exempt status (Form 1023 or 1024) and the Internal Revenue Service determination letter approving exempt status.

Form 8879-TE		IRS E-file Signature Authorization for a Tax Exempt Entity For calendar year 2023, or fiscal year beginning , 2023, and ending , 20					OMB No. 1545-0047		
							20	0000	
			For calendar ye	ar 2023, or i	Do not send to the IRS. Kee		,2		2023
Department of the Treasury Internal Revenue Service				Go	to www.irs.gov/Form8879TE f				
			G.ATHEN		RRY COMMUNITY			EIN or SSN	
		ACTION						31-07	718322
Name a			rson subject to	tax K	ELLY HATAS		1		
Numb c					XECUTIVE DIRECTOR	ર			
Part		Type of	Return and		n Information				
Form 5 or 10a whiche	5330 file below, ever is a ne line	ers may ente and the amo	r dollars and c ount on that lir ank (do not er	ents. For ne for the nter -0-). E	sing this Form 8879-TE and enter all other forms, enter whole doll return being filed with this form But, if you entered -0- on the retu Total revenue, if any (Form 99	ars only. If you check the was blank, then leave line rn, then enter -0- on the ap	box on lir e 1b, 2b, pplicable l	ne 1a, 2a, 3b, 4b, 5b line below.	3a, 4a, 5a, 6a, 7a, 8a, 9a, , 6b, 7b, 8b, 9b, or 10b, Do not complete more
2a	Form	990-EZ che	ck here		Total revenue, if any (Form 99				
3a	Form	1120-POL	check here		Total tax (Form 1120-POL, line				3b
4a	Form	990-PF che	ck here		Tax based on investment inc				4b
5a		8868 check			Balance due (Form 8868, line				5b
6a		990-T chec			Total tax (Form 990-T, Part III,				6b
7a		4720 check			Total tax (Form 4720, Part III,				
8a		5227 check			FMV of assets at end of tax y				
9a		5330 check			Tax due (Form 5330, Part II, lir				9b
10a		8038-CP ch			Amount of credit payment re				
Part		Declarat	tion and Sid		e Authorization of Officer				100
	-	es of perjury,	, I declare that	XIa	im an officer of the above entity of	or I am a person sub	bject to ta	-	
					ules and statements, and, to the				
later tr payme persor	nan 2 bi ent of ta nal iden	usiness days ixes to receiv	prior to the pa confidential	ayment (s informati	unt. To revoke a payment, I mus settlement) date. I also authorize ion necessary to answer inquiries ure for the electronic return and,	the financial institutions in and resolve issues relate	nvolved in ed to the p	n the proce payment. I	ssing of the electronic have selected a
_		-	PFLI LL	P			to	enter my P	NIN 12345
Ŀ	<u>n⊾</u> ⊺au			<u> </u>	ERO firm name			enter my P	Enter five numbers, but
									do not enter all zeros
	with on As retu	n a state age the return's c an officer or urn. If I have i	ncy(ies) regula lisclosure con person subjec ndicated withi	iting char sent scre t to tax w in this ret	electronically filed return. If I have rities as part of the IRS Fed/State een. vith respect to the entity, I will en curn that a copy of the return is b PIN on the return's disclosure co	e program, I also authorize ter my PIN as my signatur eing filed with a state age	e the afore re on the t	ementioned tax year 20	d ERO to enter my PIN 023 electronically filed
Signatur	e of office	r or person subje	ct to tax					Date	1
Part			tion and A	uthenti	ication				
ERO's	EFIN/	PIN. Enter yo	our six-digit ele	ectronic fi	iling identification				
numbe	er (EFIN) followed by	your five-digit	self-sele	cted PIN.	3943195 Do not enter			
submi	-	s return in ac	-	-	which is my signature on the 202 uirements of Pub. 4163, Moderr	-			
ERO's s	signature	e QUI	NN DUGA	N		Date	11/:	14/24	
			D- 11		O Must Retain This Form			<u> </u>	
					nit This Form to the IRS	Unless Requested	10 00 5	U	
For Pr	ivacy A	Act and Pape	erwork Reduc	tion Act	Notice, see instructions.				Form 8879-TE (2023)
LHA :	302521 0	1-05-24							

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 .5 Open to Public Inspection

Department of the Treasur	1
Internal Revenue Service	

Т

AF	or th	e 2023 calendar year, or tax year beginning and e	ending					
B c	Check if pplicab	C Name of organization HOCKING.ATHENS.PERRY COMMUNITY						
	Addre							
	Name chang			31-071832	22			
	Initial		Room/suite	E Telephone number				
	 Final returr			740-767-4				
	termi			G Gross receipts \$	46,677,796.			
	Amer returr			H(a) Is this a group re				
	Appli tion			for subordinates				
	pendi	^{ng} SAME AS C ABOVE		H(b) Are all subordinates in				
11	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o	or 🚺 527		list. See instructions			
J /	Nebsi	te: WWW.HAPCAP.ORG		H(c) Group exemption	n number			
ΚF	orm o	f organization: 🚺 Corporation 🔄 Trust 🔄 Association 📄 Other	L Year	of formation: 1966 N	I State of legal domicile: OH			
Pa	art I	Summary						
	1	Briefly describe the organization's mission or most significant activities: TO EM	IPOWER	INDIVIDUALS	5 &			
Activities & Governance		COMMUNITIES THROUGH ADVOCACY & QUALITY SE						
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.			
Svel	3	Number of voting members of the governing body (Part VI, line 1a)		3	18			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			18			
8 8 8	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5	516			
vitie	6	Total number of volunteers (estimate if necessary)		6	2509			
\cti	7 a				0.			
<u>م</u>	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	7b	0.			
				Prior Year	Current Year			
Ð	8	Contributions and grants (Part VIII, line 1h)		33,812,078.	42,282,343.			
nue	9	Program service revenue (Part VIII, line 2g)		969,826.	1,290,203.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,875.	189,445.			
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		430,399.	544,777.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		35,218,178.	44,306,768.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $\ _{.}$		10,854,192.	12,213,809.			
u Se	16a	Professional fundraising fees (Part IX, column (A), line 11e)		30,465.	39,724.			
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 177, 62						
Û	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		22,963,069.	31,053,470.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		33,847,726.	43,307,003.			
	19	Revenue less expenses. Subtract line 18 from line 12		1,370,452.	999,765.			
s or				ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		24,597,971.	24,924,589.			
Net Assets (21	Total liabilities (Part X, line 26)		8,686,854.	7,875,885.			
		Net assets or fund balances. Subtract line 21 from line 20		15,911,117.	17,048,704.			
	art II	Signature Block						
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is			

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Ε	Date			
-	KELLY HATAS, EXECUTIVE DI	RECTOR					
	Type or print name and title						
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN		
Paid	QUINN DUGAN	QUINN DUGAN	11/14/	24 self-employed	P022677	68	
Preparer	Firm's name WIPFLI LLP		F	irm's EIN 39-	0758449		
Use Only	Firm's address 2501 W BELTLINE H	WY, STE 501					
	MADISON, WI 53713 Phone no. 608.274.1980						
May the II	RS discuss this return with the preparer shown abo	ove? See instructions			X Yes	No	
LHA For	Paperwork Reduction Act Notice, see the separ	rate instructions. 332001 12-21-23			Form 990) (2023)	

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

¹⁴

	HOCKING.ATHENS.PERRY COMMUNITY		-
orm	990 (2023) ACTION	31-0718322	Page 2
'ar	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Χ
	Briefly describe the organization's mission:		
	HOCKING.ATHENS.PERRY COMMUNITY ACTION WILL MOBILIZE RE		
	EMPOWER INDIVIDUALS AND COMMUNITIES THROUGH ADVOCACY A	~	
	SERVICES THAT PROMOTE SELF-SUFFICIENCY AND IMPROVED QU	ALITY OF LIFE.	
	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?		XN
	If "Yes," describe these new services on Schedule O.		
	Did the organization cease conducting, or make significant changes in how it conducts, any program servic		XN
	If "Yes," describe these changes on Schedule O.		
	Describe the organization's program service accomplishments for each of its three largest program services	as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c		hd
	revenue, if any, for each program service reported.		iu ii
		Revenue \$ 2 ,	166.
	(Code:) (Expenses \$13,996,919. including grants of \$0.) (COMMUNITY SERVICES- OUR UTILIY ASSISTANCE PROGRAMS ALL		<u></u>
	PAY WHAT THEY CAN ON THEIR GAS AND ELETRIC BILLS SO TH		N
	GETTING BACK ON THEIR FEET. OUR EMPLOYMENT PROGRAMS BU		-1
	STRENGTHS OF EACH PARTICIPANT TO HELP PREPARE THEM FO		F
	IN 2023, OUR EMPLOYMENT PROGRAMS SERVED 295 INDIVIDUAL		• •
	EMERGENCY ASSISTANCE PROGRAMS SERVED 4400.		
	THEREFORE ADDIDIANCE LUCRAND DEVIED 4400.		
		00	616
			616.
	TRANSIT - THE TRANSPORTATION DIVISION IS WORKING TO BU		
	REGIONAL TRANSPORTATION NETWORK THAT SUPPORTS THE NEED		
	POPULATIONS AND MULTIPLE COMMUNITY ORGANIZATIONS AND I		.
	TRANSIT PROGRAMS INCLUDE THE GOBUS INTERCITY BUS PROGR		IC
	TRANSIT, ATHENS PUBLIC TRANSIT, AND ATHENS ON DEMAND T		
	ATHENS MOBILITY PROGRAM COORDINATES SERVICES AROUND TH	E REGION AND	
	IDENTIFIES AND SOLVES TRANSPORTATION GAPS.		
	IN 2023, 1,738,365 MILES WERE TRAVELED AND 411,399 TRI		<u> תי</u> ק
	WE TRAVELED A TOTAL 76,181.5 HOURS.	IS WERE FROVID.	• لات
	TITE TRAVELED & TOTAL /0, TOT.5 HOURS.		
	(Code:) (Expenses \$9 , 170 , 363 . including grants of \$0 .) (Bevenue \$ 312.	157.
	FOOD AND NUTRITION - MADE UP OF THE SOUTHEAST OHIO FOO	DBANK & REGION	
	KITCHEN, THIS DIVISION WORKS TO ALLEVIATE HUNGER IN A		
	(ATHENS, GALLIA, JACKSON, LAWRENCE, MEIGS, MORGAN, PER		
	WASHINGTON). THE FOODBANK ACTS AS A DISTRIBUTION CENT		
	FOOD THAT IS GOVERNMENT FUNDED, DONATED AND PURCHASED,	-	
	IT TO A NETWORK OF FOOD PANTRIES. THE KITCHEN PROVIDE		
	SERVICE THROUGH SENIOR NUTRITION AND CHILD NUTRITION P	ROGRAMS, SUCH	AS
	MEALS ON WHEELS AND SUMMER FEEDING.		
	IN 2023, THE FOODBANK DISTRIBUTED OVER 5.6 MILLION POU		D
	PREPARED NEARLY 103,000 INDIVIDUAL MEALS FOR SENIORS A	ND CHILDREN.	
k	Other program services (Describe on Schedule O.)	886 261	
	(Expenses \$ 7,349,799. including grants of \$ 0.) (Revenue \$ Total program service expenses 41,304,278.	000,204.)	
1	I otal program service expenses 41,304,270.	_ 0	90 (202
		Form 9	JU (202
)02	12-21-23		
-	2		

HOCKING.ATHENS.PERRY COMMUNITY Form 990 (2023) ACTION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
-	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
11	as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
D.	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
332003	9 12-21-23	Form	990	(2023)

3

332003 12-21-23

HOCKING.ATHENS.PERRY COMMUNITY

Form	990 (2023) ACTION 31-071	8322	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
~~	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
-	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M		Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	<u> </u>
1 0	Check if Schedule O contains a response or note to any line in this Part V			
			Vac	
4-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 62	2	Yes	No
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
U	(gambling) winnings to prize winners?	1c		
332004	12-21-23		990	(2023)
	4	. 5.11		()

12451114 147695 422083

HOCKING.ATHENS.PERRY COMMUNITY

ACTION

Form 990 (2023)

Par	t V Sta	tements Regarding Other IRS Filings and Tax Compliance (continued)					
						Yes	No
2a	Enter the nu	mber of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the	calendar year ending with or within the year covered by this return	2a	516			
b	If at least or	e is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X	L
3a	Did the orga	nization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O						L
4a	At any time	during the calendar year, did the organization have an interest in, or a signature or other a	authori	ity over, a			
	financial acc	count in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," ent	er the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
	-	anization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
		ble party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
		ne 5a or 5b, did the organization file Form 8886-T?			5c		├───
6a		ganization have annual gross receipts that are normally greater than \$100,000, and did th					
	•	tions that were not tax deductible as charitable contributions?			6a		X
b		the organization include with every solicitation an express statement that such contributi		-			
_		deductible?			6b		<u> </u>
7	-	ns that may receive deductible contributions under section 170(c).			_		v
		ization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		X
	-				7b		<u> </u>
с	· ·	nization sell, exchange, or otherwise dispose of tangible personal property for which it wa	•		-		v
	to file Form		1		7c		X
		icate the number of Forms 8282 filed during the year	7d	10	7.		v
-	-	nization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e 7f		X X
f	-	nization, during the year, pay premiums, directly or indirectly, on a personal benefit contr zation received a contribution of qualified intellectual property, did the organization file Fc			7g		
g h	-	zation received a contribution of cars, boats, airplanes, or other vehicles, did the organization me re			79 7h		<u> </u>
	-	organizations maintaining donor advised funds. Did a donor advised fund maintained			711		
U		organization have excess business holdings at any time during the year?	a by th	0	8		
9		organizations maintaining donor advised funds.					
					9a		
	-				9b		
10	Section 50	(c)(7) organizations. Enter:					
а	Initiation fee	s and capital contributions included on Part VIII, line 12	10a				
b	Gross receip	ots, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 50 ⁻	(c)(12) organizations. Enter:					
а	Gross incon	ne from members or shareholders	11a				
		ne from other sources. (Do not net amounts due or paid to other sources against	1				
		e or received from them.)	11b				
12a	Section 494	(7(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041 [°]	?	12a		
	-	er the amount of tax-exempt interest received or accrued during the year	12b				
		(c)(29) qualified nonprofit health insurance issuers.					<u> </u>
а	-	ization licensed to issue qualified health plans in more than one state?			13a		
		ne instructions for additional information the organization must report on Schedule O.					
		nount of reserves the organization is required to maintain by the states in which the	1	1			
		is licensed to issue qualified health plans	13b				
		nount of reserves on hand	13c				v
					14a		X
		; it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
		ization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			16		x
		chute payment(s) during the year?			15		
		the instructions and file Form 4720, Schedule N. ization an educational institution subject to the section 4968 excise tax on net investmen	t incor	ne?	16		х
	-	nplete Form 4720, Schedule O.			10		
		(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities	3			
		esult in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
		nplete Form 6069.					
	12-21-23				Form	990	(2023)

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	990 (2023) ACTION 31-0718	200		6
	990 (2023) ACTION $31 - 0718$ t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a		Pa	age 6
1 01	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	"No" r	espon	se
				X
Sec	Check if Schedule O contains a response or note to any line in this Part VI			1
	tion A. devenning body and management		Yes	Ne
10	Enter the number of voting members of the governing body at the end of the tax year 18		res	No
Id	Enter the number of voting members of the governing body at the end of the tax year 1a1818191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919191919			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	-		
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10	v	
10	on Schedule O how this was done	12c	X X	
13	Did the organization have a written whistleblower policy?	13	X	
14 15	Did the organization have a written document retention and destruction policy?	14	17	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
a b	Other officers or key employees of the organization	15a	X	<u> </u>
U	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MATTHEW PETRIK - 740-767-4500 3 CARDARAS DRIVE, GLOUSTER, OH 45732			
332004	3 CARDARAS DRIVE, GLOUSTER, OH 45732	Form	990	(2023)
				()

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ACTION

Form 990 (20		31-0718
Part VII C	Compensation of Officers, Directors, Trustees	, Key Employees, Highest Compensated
E	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)			(D)	(D) (E)	
Name and title	Average	(do		Position ot check more than one		Reportable	Reportable	Estimated		
	hours per	box	, unles	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	dad	irecto	or/trus T	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		66	suadu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	ual tr	tional		voldr	t con	_	1099-NEC)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) KELLY HATAS	40.00			0	-		-			
EXECUTIVE DIRECTOR		1		х				150,010.	0.	22,742.
(2) MARY ANNE KIELISZEWSKI	40.00									
DIRECTOR OF FINANCE & ADMI		1		х				130,274.	Ο.	21,765.
(3) CHRISTINE DELAMATRE	40.00									
CHILD DEVELOPMENT DIRECTOR						X		129,639.	0.	21,634.
(4) KELLEY MCGHEE	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(5) NICK TEPE	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) CHRIS CHMIEL	4.00									
TREASURER		Х		Х				0.	0.	0.
(7) CHARLIE ADKINS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) KEITH ANDREWS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) KIM BARNHART	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) MIKE BARRELL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) NATHAN BLATCHLEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) BEN CARPENTER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) HANNAH JOHN CONRY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) JASON D'ONOFRIO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) JACLYN DALTON	1.00									
BOARD MEMBER (THRU 6/21/23)		Х						0.	0.	0.
(16) JIM HART	1.00									
BOARD MEMBER (THRU 7/9/23)		Х						0.	0.	0.
(17) DEREK HOUSEHOLDER	1.00									
BOARD MEMBER		Х						0.	0.	0.
332007 12-21-23										Form 990 (2023)

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2023.05000 HOCKING.ATHENS.PERRY COMM 422083_1

HOCKING.ATHENS.PERRY COMMUNITY

ACTION

Form 990 (2023) ACTION									31-0718	322 Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	(do		Posi [*] heck n			ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pers	son is	s both	an	compensation	compensation	amount of
	week		cer an	d a dir	recto	r/trust	ee)	from	from related	other
	(list any hours for	ndividual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	stee			sated		(W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	organization
	organizations	truste	al trus		yee	mper		1099-NEC)	1000 1120)	and related
	below	idual 1	Institutional trustee	5	key employee	est co oyee	er	,		organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			-
(18) TYLER MCDANIEL	1.00									
BOARD MEMBER		Х						0.	0.	0.
(19) MARY NALLY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(20) ALEXIS NORWAY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(21) SANDY OGLE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(22) MEGAN RIDDLEBARGER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(23) LUCY SCHWALLIE	1.00									
BOARD MEMBER	1 0 0	Х						0.	0.	0.
(24) GARY WAUGH	1.00								0	
BOARD MEMBER (THRU 3/28/23)		Х						0.	0.	0.
								409,923.	0.	66,141.
1b Subtotal								<u>409,925</u> 0.	0.	00,141.
c Total from continuation sheets to Part VI								409,923.	0.	
 <u>d</u> Total (add lines 1b and 1c) 2 Total number of individuals (including but not set to the set of the										00,141.
2 Total number of individuals (including but n compensation from the organization		ose	iiste	u ab	ove) 10110	Jie	eceived more than \$100,	Job of reportable	3
compensation norm the organization										Yes No
3 Did the organization list any former officer,	director trust	oo k		mole		a or	hio	nhest compensated empl		
line 1a? If "Yes," complete Schedule J for si			•	•						3 X
4 For any individual listed on line 1a, is the su										
and related organizations greater than \$150										4 X
5 Did any person listed on line 1a receive or a										
rendered to the organization? If "Yes," com	-				-			-		5 X
Section B. Independent Contractors			01 00		0.01					<u>· · · · · · · · · · · · · · · · · · · </u>
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ntra	actor	s th	hat received more than \$	100,000 of compensa	ation from
the organization. Report compensation for t	the calendar ye	ear e	ndin	ng wi	th o	or wit	hin	n the organization's tax y	ear.	
(A)								(B)		(C)
Name and business address Description of services Compensation							Compensation			
BARONS BUS TRANSPORTATION										
<u>PO BOX 31088, INDEPENDENCE, OH 44131</u> SERVICES 3,520,41						<u>,520,419.</u>				
MILLER TRANSPORTATION INC TRANSPORTATION										
111 OUTER LOOP, LOUISVILL							_	SERVICES		290,616.
LEGAT ARCHITECTS INC, 112								ARCHITECTURA	·	
PARKWAY SUITE 730, GUIRNE	E, IL 6	00	31				_	SERVICES		170,187.
WIPFLI LLP								AUDIT/CONTRA	СТ	
PO BOX 3160, MILWAUKEE, W	<u>1 532</u> 01							SERVICES		162,795.

963/35640 HOCKING DRIVE, LOGAN, OH 43138 MAINTENANCE/REPAIR Total number of independent contractors (including but not limited to those listed above) who received more than 2 5 \$100,000 of compensation from the organization

Form 990 (2023)

112,159.

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PATTONS TRUCK SERVICE INC., PO BOX

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HOCKING.ATHENS.PERRY COMMUNITY ACTION

Form							31-0718	322 Page 9
Pa	rt V	/111						
			Check if Schedule O contains a response of	or note to any line	<u>e in this Part VIII</u> (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		b c d f g h	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f 1g \$ Total. Add lines 1a-1f Ig \$ PROGRAM REVENUE	1,464. 41,669,075. 611,804. 6,018,835. Business Code 624200 531110	42,282,343. 1,096,188. 194,015.	1,096,188. 194,015.		
Prog		e f	All other program service revenue					
		g	Total. Add lines 2a-2f		1,290,203.			
	3 4 5		Investment income (including dividends, intere other similar amounts) Income from investment of tax-exempt bond provide the second secon		96,818.			96,818.
		а	Gross rents (i) Real Gross rents 6a Less: rental expenses 6b	(ii) Personal				
	7	d	Rental income or (loss) 6c Net rental income or (loss)	(ii) Other				
evenue			assets other than inventory 7a 2,400,137.Less: cost or other basisand sales expenses 7b 2,272,485.Gain or (loss) 7c 127,652.	35,025. -35,025.				
			Net gain or (loss)		92,627.			92,627.
Other R	8	а	Gross income from fundraising events (not including \$1,464. of contributions reported on line 1c). See Part IV, line 18 8a Less: direct expenses 8b	146,255. 63,518.				
			Net income or (loss) from fundraising events		82,737.			82,737.
	9	а	Gross income from gaming activities. See Part IV, line 19 9a		,			,
			Less: direct expenses 9b					
	10		Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances 10a					
			Less: cost of goods sold 10b Net income or (loss) from sales of inventory					
Miscellaneous Revenue	11			Business Code				
Seve		с						
Mis			All other revenue	900099	462,040. 462,040.			462,040.
	12		Total. Add lines 11a-11d		462,040.	1,290,203.	0.	734,222.
332009					,000,700.			Form 990 (2023)

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HOCKING.ATHENS.PERRY COMMUNITY ACTION

Form 990 (2023) Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	X
Do i	Check if Schedule O contains a respon not include amounts reported on lines 6b,	ise or note to any line in (A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	324,791.		324,791.	
6	Compensation not included above to disqualified	524,7510		524,751.	
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,283,759.	7,692,909.	523,481.	67,369.
8	Pension plan accruals and contributions (include	.,,	,		
-	section 401(k) and 403(b) employer contributions)	323,057.	285,846.	35,133.	2,078.
9	Other employee benefits	2,477,108.	2,126,460.	35,133. 335,192.	2,078. 15,456. 4,962.
10	Payroll taxes	805,094.	682,727.	117,405.	4,962.
11	Fees for services (nonemployees):	-			-
а	Management	14,639.		14,639.	
b	Legal	<u>14,639.</u> 55,582.		14,639. 55,582.	
с	Accounting	1,595.		1,595.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	39,724.			39,724.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	<u>8,126,192.</u> 129,926.	7,957,045.	145,121.	24,026.
12	Advertising and promotion	129,926.	129,926.		
13	Office expenses	190,394.	190,394.		
14	Information technology	149,606.	149,606.		
15	Royalties	205 217	557,404.	225 040	2 062
16		<u>325,317.</u> 590,815.	587,046.	-235,049. 2,934.	<u>2,962.</u> 835.
17		J90,01J.	507,040.	2,954.	000.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	7,991.	7,991.		
19 20	Conferences, conventions, and meetings	4,388.	4,388.		
20 21	Interest Payments to affiliates	1,500.	-,		
22	Depreciation, depletion, and amortization	909,562.	724,721.	184,841.	
23	Insurance	429,226.	429,226.	,	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)	10 101 605	10 101 605		
а	PROGRAM SUPPORT	10,101,635.	10,101,635.	02.000	0.00
b	CONSUMABLE SUPPLIES	8,078,224.	7,994,238.	83,080.	906.
C	INDIRECT COSTS	1,471,269.	1,443,952.	16,292.	11,025.
d	EQUIPMENT LEASE & COSTS	<u> </u>	228,793. 9,971.	127,206. 92,856.	0 101
	All other expenses	43,307,003.	<u>9,971</u> 41,304,278.	1,825,099.	<u>8,283.</u> 177,626.
<u>25</u> 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	±3,307,003.	±1,304,4/0.	1,04J,099.	I//,020.
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

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10 2023.05000 HOCKING.ATHENS.PERRY COMM 422083_1

Form 990 (2023)

HOCKING.ATHENS.PERRY	COMMUNITY
ACTION	

	Check if Schedule O contains a response or note to any line in this Part X			
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	3,336,196.	1	2,943,147.
2	Savings and temporary cash investments	4,460,191.	2	4,342,840.
3	Pledges and grants receivable, net	4,683,893.	3	4,536,302.
4	Accounts receivable, net	14,762.	4	4,380.
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net		7	2,854,000.
8	Inventories for sale or use	992,320.	8	987,999.
9	Prepaid expenses and deferred charges		9	
10a				
b	Less: accumulated depreciation 10b 8,982,512.		10c	6,621,700.
11	Investments - publicly traded securities	2,267,727.	11	2,568,407.
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15		169,595.	15	65,814.
16	Total assets. Add lines 1 through 15 (must equal line 33)	24,597,971.	16	24,924,589.
17	Accounts payable and accrued expenses	3,733,436.	17	4,287,382.
18	Grants payable		18	
19	Deferred revenue	3,965,108.	19	2,174,012.
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties	250,616.	23	85,515.
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	737,694.		1,328,976.
26	Total liabilities. Add lines 17 through 25	8,686,854.	26	7,875,885.
	Organizations that follow FASB ASC 958, check here			
	and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions			10,691,307.
28	Net assets with donor restrictions	5,431,450.	28	6,357,397.
	Organizations that do not follow FASB ASC 958, check here			
	and complete lines 29 through 33.			
29			29	
30	-		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances			17,048,704.
33	Total liabilities and net assets/fund balances	24,597,971.	33	24,924,589. Form 990 (2023)
	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 22 23 24 25 26 27 28 29 30 1 22 23 24 25 26 27 28 29 20 20 20 20 20 20 20 20 20 20	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a 15,604,212. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and not	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958/(r(1)), and persons described in section 4958(c)(3)(B) 2, 314,000. 7 Notes and loans receivable, net 2, 314,000. 8 Inventories for sale or use 992, 320. 9 Prepaid expenses and deferred charges 992,320. 10a 15,604,212. 6,359,287. 11 Investments - oublicly traded securities 2,267,727. 12 Investments - program-related. See Part IV, line 11 169,595. 11 Investments - program-related. See Part IV, line 11 169,595. 12 Investments - program-related. See Part IV, line 11 169,595. 13 Other assets. Add lines 1 through 15 (must equal line 33) 24,597,971. 14 Accounts payable and accrued expenses 3,733,436. 15 Other assets. Add lines 1 through 15 (must equal line 33) 250,616. 21 Loans and other payables to any current or forme officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 49586/(11), and persons described in section 4958(c)(3)(E) 6 7 Notes and loans receivable, net 2, 314, 000. 7 8 Prepaid expenses and deferred charges 9 9 12, 5, 604, 212. 6, 359, 287. 10c 10a 15, 604, 212. 6, 359, 287. 10c 11 Investments - oublicity traded securities 2, 267, 727. 11 12 Investments - program-related. See Part IV, line 11 12 13 Intergrible assets. 14 14 Intergrible assets. 14 16 Poter assets. Add lines 11 through 15 (must equal line 33) 24, 597, 971. 16 14 169, 5955. 15 15 15 Total assets. Add lines 11 through 15 (must equal line 33) 24, 597. 971. 16 16 Tax exempt bond liabilities 3, 965, 108. 19 20 Escrow or custodial account lability. Complete Part IV of Schedule D 21 21 Loans and othere payables to any or threes

	HOCKING.	ATHENS.	PERRY	COMMUNITY
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Form	ACTION	31	-071832	22	Pag	_{je} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	44,3			
2	Total expenses (must equal Part IX, column (A), line 25)	2	43,3			
3	Revenue less expenses. Subtract line 2 from line 1	3				65.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,9			
5	Net unrealized gains (losses) on investments	5		<u>137</u>	, 82	22.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	17,0	048	,70)4.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		
			_)	/es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	_	<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule C).			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				_	
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				_	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		3b	X	

Form **990** (2023)

SCHED			Public Cha	rity Status an	d Pub	olic Su	pport		OMB No. 1545-0047	
(Form 990))		omplete if the organ		2023					
Department of t	he Treasury			47(a)(1) nonexempt cha ttach to Form 990 or Fo					Open to Public	
Internal Revenu			Go to www.irs.gov/Form990 for instructions and the latest information.						Inspection	
Name of th	e organizatio	on HOCK	ING.ATHENS	.PERRY COMMUN					identification number	
Part I	Reason f			(All organizations must c	omploto th	via port \ S	an instruction		1-0718322	
				For lines 1 through 12, cl				5.		
, či		•	,	on of churches described		,	VAVi)			
				Attach Schedule E (Form		11 170(5)(1	·//~////			
				anization described in se		(b)(1)(A)(ii	i).			
		•	, e	njunction with a hospital)(iii). Enter	the hospital's name,	
	city, and state	:								
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
	section 170(b)(1)(A)(iv). (C	Complete Part II.)							
		· -	-	nental unit described in						
	•		•	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in	
	•		omplete Part II.)	(1)(A)(ui) (Complete Ded						
				(1)(A)(vi). (Complete Part in section 170(b)(1)(A)(i	,	ad in coniu	nction with a	land-grant	college	
	-	-	-	ulture (see instructions).		-		-	-	
	university:		,			·····, ··· ,	,			
		on that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from co	ontributior	ns, membersh	ip fees, and	d gross receipts from	
;	activities relat	ed to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no i	more than	33 1/3% of its	s support fi	rom gross investment	
				(less section 511 tax) fro	m busines	ses acquii	red by the org	anization a	Ifter June 30, 1975.	
			mplete Part III.)							
	-	-	-	vely to test for public sat	•					
	-	-	-	ively for the benefit of, to d in section 509(a)(1) o	-			•		
			-	f supporting organization						
a 🗌		•	• •	upervised, or controlled	-			-	giving	
	the support	ed organizatio	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	ipporting	
	organizatior	n. You must c	complete Part IV, Se	ections A and B.						
b 🔛			-	l or controlled in connect			-		-	
		0		anization vested in the sa	ame persoi	ns that coi	ntrol or manag	ge the supp	Dorted	
c 🗌	•	. ,	t complete Part IV,	g organization operated	in connect	ion with a	and functional	lv integrate	d with	
		-	• •). You must complete F				.,		
d 🗌	• •	•		oorting organization oper			-	ted organiz	zation(s)	
	that is not f	unctionally int	egrated. The organiz	ation generally must sati	sfy a distri	ibution rec	uirement and	an attentiv	/eness	
				nplete Part IV, Sections						
e		•		written determination from			Туре I, Туре	II, Type III		
f Entor	-		ragnizationa	nally integrated supportir						
		of supported on a information	n about the supporte	d organization(s)						
	Name of suppo		(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of	fmonetary	(vi) Amount of other	
	organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)	
Total										

HOCKING.ATHENS.PERRY COMMUNITY ACTION

Schedule A (Form 990) 2023

Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	_	-			-			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	23334932.	38264238.	29461213.	33812078.	42282343.	167154804		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
	J	23334932.	38264238.	29461213.	33812078.	42282343.	167154804		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
_	column (f)								
	Public support. Subtract line 5 from line 4.						167154804		
		(-) 0010	(1-) 0000	(-) 0001	(-1) 0000	(-) 0000	(f) Tabal		
	ndar year (or fiscal year beginning in)	(a) 2019 23334932.	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
	Amounts from line 4 Gross income from interest,	23334932.	50204250.	29401213.	55012070.	42202343.	10/134004		
ð									
	dividends, payments received on								
	securities loans, rents, royalties, and income from similar sources	26,690.	37,565.	65,631.	5,875.	96,818.	232,579.		
9	Net income from unrelated business	20,050.	57,505.	05,051.	5,075.	50,010.	252,575.		
9									
	activities, whether or not the business is regularly carried on	4,271.					4,271.		
10	Other income. Do not include gain								
10	or loss from the sale of capital								
	assets (Explain in Part VI.)	390,117.	1688437.	334,264,	430,399.	462,040.	3305257.		
11	Total support. Add lines 7 through 10						170696911		
	Gross receipts from related activities,	etc. (see instruction	ns)				,611,252.		
	First 5 years. If the Form 990 is for th	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			· · · ·	, . , .		
	organization, check this box and sto	•			•				
Sec	ction C. Computation of Publi								
	Public support percentage for 2023 (I			column (f))		14	97.92 %		
15	Public support percentage from 2022	2 Schedule A, Part	II, line 14			15	97.71 %		
	33 1/3% support test - 2023. If the					ore, check this bo	x and		
	stop here. The organization qualifies as a publicly supported organization								
b	33 1/3% support test - 2022. If the	organization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization qua	lifies as a publicly s	supported organization	ation					
17a	10% -facts-and-circumstances test	t - 2023. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization								
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization				
b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or		
	more, and if the organization meets the	he facts-and-circun	nstances test, che	ck this box and s t	top here. Explain i	n Part VI how the			
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a				
						Schedule A	(Form 990) 2023		

HOCKING.ATHENS.PE	RRY COMMUNITY
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ACTION

Schedule A (Form 990) 2023 Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge \dots						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		1		-		
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for t	0		,	,	0,0,0	í –
check this box and stop here						
Section C. Computation of Publ	ic Support Per	rcentage				
15 Public support percentage for 2023			column (f))		15	%
16 Public support percentage from 202					16	%
Section D. Computation of Inve		•				
17 Investment income percentage for 2					17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2023. If the						ine 17 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2022. If the						
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organizati	on did not check a	box on line 14, 19	a, or 19b, check t	inis box and see in		
332023 12-21-23		15			Sched	lule A (Form 990) 2023
			,			

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HOCKING.ATHENS.PERRY COMMUNITY ACTION

1

Yes No

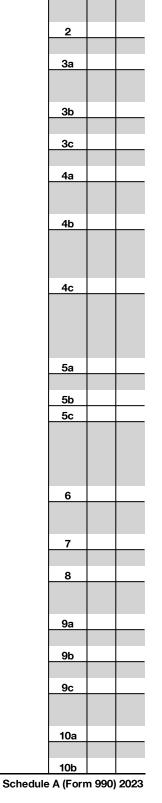
Schedule A (Form 990) 2023 ACT: Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Sche	HOCKING.ATHENS.PERRY COMMUNITY ACTION 31-0)71832	2 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. <i>If the organization had more than one supported</i> organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations		<u> </u>	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	າs).		
а				
b				

c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions)

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 332025 12-21-23

3b | | Schedule A (Form 990) 2023

2a

2b

За

Yes No

12451114 147695 422083

2023.05000 HOCKING.ATHENS.PERRY COMM 422083_1

HOCKING.ATHENS.	PERRY	COMMUNITY
ACTION		

	edule A (Form 990) 2023 ACTION		3	1-0718322 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 (<i>explain in</i> l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

HOCKING.ATHENS.PERRY COMMUNITY ACTTON

	dule A (Form 990) 2023 ACTION			3	<u>1-0718322 _{Ра}</u>	ge 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ied)		
Secti	on D - Distributions				Current Year	
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3		
_4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	e organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	IS	(iii) Distributable Amount for 2023	
1	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2023					
а	From 2018					
b	From 2019					
с	From 2020					
d	From 2021					
е	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2023 distributable amount					
i	Carryover from 2018 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from Section D,					
	line 7: \$					
<u>a</u>	Applied to underdistributions of prior years					
b	Applied to 2023 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2019					
b	Excess from 2020					
c	Excess from 2021					
d	Excess from 2022					
e	Excess from 2023					

Schedule A (Form 990) 2023

		HOCKING.ATHENS.PERRY COMMUNITY	
<u>Schedule A</u>	(Form 990) 2023	ACTION	31-0718322 Page 8
Part VI	Part IV, Section A, lines 1 line 1; Part IV, Section D,	mation. Provide the explanations required by Part II, line 10; Part II, line 17a d , 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additi	1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
332028 12-21-2	23		Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2023

Employer identification number

HOCKING.	ATHENS	PERRY	COMMUNITY
ACTION			

Organization type (check one):

31-0718322

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set is the set in the set in the set is the set in the set is the set in the set in the set is the set is the set in the set is the set in the set is the set is the set is the set is the set in the set is t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization

HOCKING.ATHENS.PERRY COMMUNITY ACTION

Page 2

31-0718322

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES 200 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20201	\$11,244,162.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	U.S. DEPARTMENT OF TREASURY 1500 PENNSYLVANIA AVENUE, N.W. WASHINGTON, DC 20220	\$ <u>11,182,401.</u>	PersonXPayrollImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	U.S. DEPARTMENT OF TRANSPORTATION 1200 NEW JERSEY AVE., S.E. WASHINGTON, DC 20590	\$ <u>9,890,226.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Turne of constribution
<u>No.</u>	Name, address, and ZIP + 4U.S. DEPARTMENT OF AGRICULTURE1400 INDEPENDENCE AVE., S.W.WASHINGTON, DC 20250	\$ <u>4,711,462.</u>	Type of contribution Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

22

Schedule B (Form 990) (2023)

	3 (Form 990) (2023)			Page 3
	rganization		Emplo	yer identification number
HOCKING.ATHENS.PERRY COMMUNITY			21	0710200
ACTIO	N		31	-0718322
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed	d.	
(a)				
No.	(b)	(c) FMV (or estimate	a)	(d)
from	Description of noncash property given	(See instructions		Date received
Part I			•)	
-	FOOD COMMODITIES			
		720 0	15	12/21/22
		\$ 738,9	15.	12/31/23
(a)				
No.	(b)	(c)	- 1	(d)
from	Description of noncash property given	FMV (or estimate (See instructions		Date received
Part I			•)	
2	FOOD COMMODITIES			
2				
		\$1,322,6	41.	12/31/23
		φγουυγο		
(a)				
No.	(b)	(c) FMV (or estimate	e)	(d)
from	Description of noncash property given	(See instructions		Date received
Part I				
4	FOOD COMMODITIES			
<u> </u>				
		\$3,947,5	98.	12/31/23
		•		
(a)		(c)		
No.	(b)	FMV (or estimate	e)	(d)
from Part I	Description of noncash property given	(See instructions		Date received
Faili				
		\$		
(a) No.	0.3	(c)		(.1)
from	(b) Description of noncash property given	FMV (or estimate		(d) Date received
Part I	Description of holicash property given	(See instructions	.)	Date received
		\$		
(a)				
No.	(b)	(c)	_	(d)
from	Description of noncash property given	FMV (or estimate		Date received
Part I		(See instructions	.)	
202452 10.00		\$		Sebedule B (Form 000) (2022)

Schedule B (Form 990) (2023)

Schedule I	B (Form 990) (2023)				Page 4		
Name of o	rganization				Employer identification number		
	NG.ATHENS.PERRY COMMUNIT	ΓY					
ACTIO					31-0718322		
Part III	from any one contributor. Complete columns (a)	through (e) and the following	a line entry. For or	nanizations			
	completing Part III, enter the total of exclusively religious, c	haritable, etc., contributions of	1,000 or less for th	e year. (Enter this info. o	once.) \$		
(a) No.	Use duplicate copies of Part III if additional s	space is needed.					
from	(b) Purpose of gift	(c) Use of g	ift	(d) Des	cription of how gift is held		
Part I							
		(e) Transfe	er of aift				
		(0) 11010	s. e. g				
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	ansferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of g	ift	(d) Des	cription of how gift is held		
Part I	(-,	(-,3		(,			
		(e) Transf	er of gift				
	(e) Transfer of gift						
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	ansferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of g	ift	(d) Des	cription of how gift is held		
Part I		., .					
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4		R	elationship of tra	ansferor to transferee		
(2) N 2							
(a) No. from	(b) Purpose of gift	(c) Use of g	ift	(d) Des	cription of how gift is held		
Part I							
		(e) Transfe	er of gift				
		(0) 11010	s. e. g				
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	ansferor to transferee		
323454 12-26	5-23				Schedule B (Form 990) (2023)		

12451114 147695 422083

SCHEDULE D (Form 990) Supplemental Financial S Department of the Treasury Complete if the organization answered "Ye Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 1			nization answered "Yes" on Form 990, 1, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12			ОМВ No. 154 202 Open to P	3 ublic
	Revenue Service		0 for instructions and the latest informa	ition.	Freelower	Inspection	
Name	e of the organizati	ACTION	KI COMMONIII			identification $1-071832$	
Par	t I Organiza	ations Maintaining Donor Advise	d Funds or Other Similar Funds	or Acc			
	organizatio	n answered "Yes" on Form 990, Part IV, lin	e 6.				
			(a) Donor advised funds	(b) Funds and	d other account	s
1		nd of year					
2		f contributions to (during year)					
3							
4 5		t end of year		od funda			
5	-	on inform all donors and donor advisors in n's property, subject to the organization's	-			Yes	No
6		on inform all grantees, donors, and donor a					
•	•	oses and not for the benefit of the donor o	• •				
	impermissible priv				0	Yes	No
Par	t II Conserv	ation Easements. Complete if the org					
1	Purpose(s) of cons	ervation easements held by the organization	on (check all that apply).				
	Preservation	of land for public use (for example, recrea	tion or education)	a histor	ically impor	tant land area	
		f natural habitat	Preservation of	a certifi	ed historic s	structure	
		of open space					
2		through 2d if the organization held a qualit	fied conservation contribution in the form	of a con: Г			
	day of the tax year			- H		at the End of the	Tax Year
		onservation easements			2a		
	b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included on line 2a 2c						
		vation easements included on line 2c acqu		····· F	20		
ŭ		ture listed in the National Register	•		2d		
3		vation easements modified, transferred, rel			ation during	the tax	
	year			-	-		
4	Number of states	where property subject to conservation eas	sement is located				
5	Does the organiza	tion have a written policy regarding the per	iodic monitoring, inspection, handling of				
		orcement of the conservation easements it				Yes	No
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation	easements	during the yea	r
7	Amount of expens	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion ease	ements duri	ng the year	
		ution accoment reported on line 2d above	esticfy the requirements of eastion 170/b) <i>(</i> 4)/D)/;)			
8	and section 170(h)	vation easement reported on line 2d above				Yes	No
9		be how the organization reports conservation	on easements in its revenue and expense				
Ū	-	d include, if applicable, the text of the footr	•			he	
	organization's acc	ounting for conservation easements.	č				
Par		ations Maintaining Collections of the organization answered "Yes" on Form		her Siı	milar Ass	ets.	
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balar	nce sheet w	orks	
	of art, historical tre	easures, or other similar assets held for put	plic exhibition, education, or research in fu	irtheranc	e of public		
	service, provide in	Part XIII the text of the footnote to its finar	ncial statements that describes these item	IS.			
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its revenue statement and t	balance s	sheet works	of	
	art, historical treas	ures, or other similar assets held for public	exhibition, education, or research in furth	nerance of	of public se	rvice,	
	-	ng amounts relating to these items.					
		ded on Form 990, Part VIII, line 1			•		
•	.,						
2		received or held works of art, historical tre		ı gaın, pr	ovide		
-	-	unts required to be reported under FASB A	-		¢		
		on Form 990, Part VIII, line 1					
		Form 990, Part X eduction Act Notice, see the Instructions				dule D (Form 9	90) 2023
	09-28-23				Coner		20, 2020
			25				

HOCKING	ATHENS	PERRY	COMMUNITY
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Sche	dule D (Form 990) 2023 ACTION									2 Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	asures, or	[·] Other	Similar	Assets	(contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the f	ollowing that	make sig	nificant us	se of its		
	collection items (check all that apply).									
а	Public exhibition	c			hange progra					
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	-		-	-			e in Part	XIII.	
5	During the year, did the organization solicit of							_	-	_
	to be sold to raise funds rather than to be ma								Yes	No No
Par	t IV Escrow and Custodial Arran		ete if the	organization	answered "	/es" on F	orm 990, I	Part IV, li	ne 9, or	
	reported an amount on Form 990, Pa									
1 a	Is the organization an agent, trustee, custod	•							7	—
	on Form 990, Part X?							∟	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing t	able:					A.m.o.uni	
									Amount	
	Beginning balance									
	Additions during the year									
	Distributions during the year									
	Ending balance Did the organization include an amount on F						1f		Yes	No
	If "Yes," explain the arrangement in Part XIII.						yr	L	lies	
Par								<u></u>		
		(a) Current year		Prior year	(c) Two year			ars back	(e) Four	years back
19	Beginning of year balance		(~)	nor you.	(0)	0	,	are such	(0) ! 00	jouro suori
h	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
U										
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curr	· · · · · · · · · · · · · · · · · · ·	e (line 10	n column (a)) held as:					
a	Board designated or quasi-endowment		%	g, e e la li la (a))					
b	Permanent endowment	%								
c		%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse		ation tha	it are held an	d administer	ed for the)			
	organization by:	Ũ							ſ	Yes No
	(i) Unrelated organizations?								3a(i)	
									3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza								3b	
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV	/, line 11a. S	ee Form 990	, Part X, li	ine 10.			
	Description of property	(a) Cost or c	other	(b) Cost	or other	(c) Ac	cumulated	d l	(d) Bool	value
		basis (investr	ment)	basis ((other)	• •	reciation			
1a	Land			16	1,481.					L,481.
b	Buildings			8,03	4,506.	4,7	91,59	5.	3,242	2,911.
с	Leasehold improvements									
	Equipment			1,60	6,622.	8	55,67),946.
	Other				1,603.		35,24	1.	2,460	5,362.
	Add lines 1a through 1e. (Column (d) must e		X line 1	0c column	(B))				6,62	L,700.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 ACTION Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
al. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	FORGIVABLE LOANS PAYABLE	1,240,000.
(3)	SECURITY DEPOSITS	21,827.
(4)	LEASE LIABILITY	66,532.
(5)	OTHER LIABILITIES	617.
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	1,328,976.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

332053 09-28-23

Sche	dule D (Form 990) 2023 ACTION		31-0718322	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With Revenu	ıe per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	t XII Reconciliation of Expenses per Audited Financial Stat	tements With Expen	ses per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total expenses and losses per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.			
Pa	t XIII Supplemental Information			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

HOCKING.ATHENS.PERRY COMMUNITY ACTION (HAPCAP) AND KIMBERLY MEADOWS ARE				
REQUIRED TO ASSESS WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX POSITION				
WILL BE SUSTAINED UPON EXAMINATION ON THE TECHNICAL MERITS OF THE				
POSITION, ASSUMING THE TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL				
INFORMATION. IF THE TAX POSITION DOES NOT MEET THE MORE LIKELY THAN NOT				
RECOGNITION THRESHOLD, THE BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN				
THE CONSOLIDATED FINANCIAL STATEMENTS. HAPCAP AND KIMBERLY MEADOWS HAVE				
DETERMINED THERE ARE NO AMOUNTS TO RECORD AS ASSETS OR LIABILITIES RELATED				
TO UNCERTAIN TAX POSITIONS.				

28

332054 09-28-23

HOCKING.	ATHENS.	PERRY	COMMUNITY
ACTION			

Schedule D (Form 990) 2023 ACTION	31-0718322 Page 5
Schedule D (Form 990) 2023 ACTION Part XIII Supplemental Information (continued)	
	Schedule D (Form 990) 2023

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities							OMB No. 1545-0047	
(Form 990)		if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.						2023	
Department of the Treasury Internal Revenue Service	Cont	Attach to Form 990 o				•		Open to Public Inspection	
Name of the organization		• ATHENS • PERRY COMM				1.	Employer id	entification number	
	ACTION						31-0718		
	complete this par	 Complete if the organization answe t. 	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E	Z filers are not	
a X Mail solicitat			tion of	non-g	Check all that apply. overnment grants nment grants				
c Phone solici		g X Special	fundra	aising	events				
2 a Did the organization	on have a written c	or oral agreement with any individual	(incluc	ling of	ficers, directors, trus	tees,			
	highest paid indiv	art VII) or entity in connection with p viduals or entities (fundraisers) pursu organization.			•	ne fur	X Ye		
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have c or cor contrib	ustody	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
BLUE DAWG - 3810 55	,	DIRECT MAIL CAMPAIGN	Yes						
BIRMINGTON, AL 352	222	ADMINISTRATION		X	155,256.		39,724	. 115,532.	
		I							
Total			<u></u>		155,256.		39,724	· · ·	
 List all states in white or licensing. 	ich the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from r	egistration	
OH									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

LHA 332081 09-13-23

	dule G (Form 990) 2023 ACTION t II Fundraising Events. Complete if the second seco		"Yes" on Form 990, Parl	IV, line 18, or reported	
	of fundraising event contributions and g	(a) Event #1 BOUNTY ON	EZ, lines 1 and 6b. List e (b) Event #2	vents with gross receipt (c) Other events NONE	s greater than \$5,000. (d) Total events (add col. (a) through
		THE BRICKS (event type)	(event type)	(total number)	col. (c))
Revenue	1 Gross receipts	147,719.			147,719
٦	2 Less: Contributions	1,464.			1,464
	3 Gross income (line 1 minus line 2)	146,255.			146,255
	4 Cash prizes				
Direct Expenses	5 Noncash prizes				
	6 Rent/facility costs				
Direct E	7 Food and beverages	13,869.			13,869
	8 Entertainment9 Other direct expenses				600 49,049
	10 Direct expense summary. Add lines 4 throug				63,518 82,737
Revenue	1 Gross revenue	(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (
-					
penses	2 Cash prizes3 Noncash prizes				
Direct Expe	4 Rent/facility costs				
ā	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	☐ Yes % No	
	7 Direct expense summary. Add lines 2 throug	h 5 in column (d)			
	8 Net gaming income summary. Subtract line	7 from line 1, column (d)			
_	Enter the state(s) in which the organization cond	activities in each of these s	states?		Yes N
а	Is the organization licensed to conduct gaming a If "No," explain:				
a b 0a		evoked, suspended, or te	rminated during the tax y	ear?	Yes N

Scł	nedule G (Form 990) 2023	ACTION	31-0718322 Page 3
	· · · · · ·	ming activities with nonmembers?	
		eficiary or trustee of a trust, or a member of a partnership or other entity formed	
		······	Yes No
13	Indicate the percentage of gamin		
		······	13 a %
		e person who prepares the organization's gaming/special events books and records	
•••			
	Name		
	Address		
15	a Does the organization have a con	tract with a third party from whom the organization receives gaming revenue?	Yes No
1	b If "Yes." enter the amount of gam	ing revenue received by the organization \$ and the amo	ount
	of gaming revenue retained by th		
	c If "Yes," enter name and address		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation	\$	
	Description of services provided		
	Director/officer	Employee Independent contractor	
17	Mandatory distributions:		
i	a Is the organization required unde	state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?		
I	b Enter the amount of distributions	required under state law to be distributed to other exempt organizations or spent in	ı the
	organization's own exempt activit		
Pa		mation. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part III, lines 9, 9b, 10b,
	15b, 15c, 16, and 17b, as	applicable. Also provide any additional information. See instructions.	
~			
<u>sc</u>	HEDULE G, PART I,	LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAI	SERS:
<i>(</i> т		TED. DILLE DAWC	
(1) NAME OF FUNDRAI	SER: BLUE DAWG	
(1		RAISER: 3810 5TH CT N, BIRMINGTON, AL 352	າາ
<u>\ </u>) ADDRESS OF FOND	ALBER: JOID JIN CI N, BIRMINGION, AD JJZ	44
3320	083 09-13-23		Schedule G (Form 990) 2023

12451114 147695 422083

HOCKING.ATHENS.PERRY	COMMUNITY
ACTION	

Schedule 6	G (Form 990) ACTION	31-0718322 Page 4
Part IV	G (Form 990) ACTION Supplemental Information (continued)	ч
		A A /=
		Schedule G (Form 990)

SC	HEDULE J	Compensation Information	1	OMB No.	1545-004	47
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest		20	ົງງ)
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20	Z J)
Depar	tment of the Treasury	Attach to Form 990.		Open to		
Intern	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	e of the organization		Employer ide			mber
		ACTION	31-07	1832	2	
Ра	rt I Question	s Regarding Compensation				
					Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form 9	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.	-1			
	First-class or c	° .				
	Travel for com					
		ation and gross-up payments Spending account Health or social club dues or initiation fees Personal services (such as maid, chauffeur				
		spending account Personal services (such as maid, chauffeur	, chei)			
h	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
b	•			1b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
2	-	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3	Indicate which, if a	ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization	n to			
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
	·	compensation consultant \overline{X} Compensation survey or study				
	·	ther organizations $\overline{\mathbf{X}}$ Approval by the board or compensation co	ommittee			
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	lated organization:				
а	Receive a severance	e payment or change-of-control payment?		. 4a		X
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		. 4b		X
С	Participate in or rec	eive payment from an equity-based compensation arrangement?		. 4c		X
	If "Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ı			
	contingent on the r					
						X
b		ation?		5b		X
_		br 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ו			
	contingent on the r					v
						X
b		ation?		6b		X
_		or 6b, describe in Part III.				
(on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		-		v
~		nes 5 and 6? If "Yes," describe in Part III		. 7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				x
~				. 8		
9		id the organization also follow the rebuttable presumption procedure described in		9		
For		1 53.4958-6(c)?				1 2000
ror	Paperwork Reduct	ion Act Notice, see the Instructions for Form 990.	Schedu	le J (Forr	n 990)	12023

LHA 332111 11-06-23

ACTION

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) KELLY HATAS	(i)	150,010.	0.	0.	7,500.	15,242.	172,752.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MARY ANNE KIELISZEWSKI	(i)	130,274.	0.	0.	6,523.	15,242.	152,039.	0.
DIRECTOR OF FINANCE & ADMI	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) CHRISTINE DELAMATRE	(i)	129,639.	0.	0.	6,392.	15,242.	151,273.	0.
CHILD DEVELOPMENT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>							
	(i)							
	<u>(ii)</u>							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Page 2

31-0718322

HOCKING.ATHENS.PERRY	COMMUNITY
ACTION	

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Inspection

23

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Y	es" on Form 990, Part IV, lines 29 or 30
Attach to Fe	orm 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

HOCKING.ATHENS.PERRY COMMUNITY

Employer identification number 31 - 0718322

20

	ACTION	
Part I	Types of Property	
		(a

		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu	eterminin		 S
			Items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	1	6,009,154	OHIO PRICE/	POUN	D	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (SUPPLIES)	x	194	9 681	COST OF DON	ATED	PF	
23 26			194	5,001				.01
20 27	Other () Other ()							
<u>28</u> 29	Other ()	l totion during	the tax year far a					
29	Number of Forms 8283 received by the organiz	-					0	
	for which the organization completed Form 828	53, Part V, L	onee Acknowledg	ement 29				
00				and a Death Provider	-1-00-411-"		Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of							37
	exempt purposes for the entire holding period?	?				30a	_	X
	If "Yes," describe the arrangement in Part II.							37
31	Does the organization have a gift acceptance p					31		X
32a	Does the organization hire or use third parties		-					
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	r for which column (a) is che	ecked,			
	describe in Part II.							
For F	Paperwork Reduction Act Notice, see the Inst	ructions for	Form 990.		Schedule N	/ (Form	990)	2023

LHA 332141 09-11-23

HOCKING.ATHENS.PERRY COMMUNITY

31-0718322 Page 2

Schedule M (Form 990) 2023 ACTION Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization Part II is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION ESTIMATES THE NUMBER OF CONTRIBUTORS OF SUPPLIES AT

\$50 PER CONTRIBUTION.

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023 Open to Public Inspection Employer identification number

31-0718322

OMB No. 1545-0047

Name of the organization HOCKING.ATHENS.PERRY COMMUNITY ACTION

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SELF-SUFFICIENCY & IMPROVED QUALITY OF LIFE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

STRATEGIES TO ACCOMPLISH THIS MISSION WILL INCLUDE: THE DEVELOPMENT

AND OPERATION OF PROGRAM SERVICES THAT ADDRESS SUCH ISSUES AS: EARLY

EDUCATION NEEDS OF CHILDREN, EMPLOYMENT AND TRAINING NEEDS FOR

SELF-SUFFICIENCY, SAFE AND AFFORDABLE HOUSING FOR LOW AND MODERATE

INCOME RESIDENTS, FOOD AND NUTRITION NEEDS OF RESIDENTS OF ALL AGES,

COMMUNITY DEVELOPMENT ACTIVITIES THAT IMPROVE INFRASTRUCTURE, PUBLIC

TRANSPORTATION FOR AREA RESIDENTS; THE COORDINATION OF SERVICE EFFORTS

THROUGH PARTNERSHIPS WITH OTHER COMMUNITY GROUPS, AGENCIES, AND

INSTITUTIONS; ADVOCACY FOR THE POOR ON MATTERS REGARDING ADMINISTRATIVE

REFORMS, PROGRAM FUNDING, AND INSTITUTIONAL CHANGE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CHILD DEVELOPMENT - CHILD DEVELOPMENT ENCOMPASSES HEAD START SERVING

CHILDREN AGES 3-5; EARLY HEAD START, SERVING PREGNANT WOMEN AND

CHILDREN BIRTH TO AGE 3; SUMMER CAMP FOR PRESCHOOLERS AND A CAR SEAT

DISTRIBUTION PROGRAM. THE HEAD START AND EARLY HEAD START PROGRAMS ARE

THE CORNERSTONE OF THIS DIVISION. THESE PROGRAMS PARTNER WITH PARENTS

TO PROVIDE COMPREHENSIVE FAMILY CENTERED SERVICES TO IMPROVE HEALTH AND

EDUCATION OUTCOMES WITH AN EMPHASIS ON SCHOOL READINESS.

IN 2023, 413 CHILDREN WERE ENROLLED IN HEAD START. 122 CHILDREN AND 15

PREGNANT WOMEN WERE SERVED BY EARLY HEAD START AND OUR BUSES DROVE

 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2023

 LHA
 332211 11-14-23

39

Schedule O (Form 990) 2023 Pag						
Name of the organization	HOCKING.ATHENS.PERRY ACTION	COMMUNITY	Employer identification number 31-0718322			

44,486 MILES.

EXPENSES \$ 4,958,630. INCLUDING GRANTS OF \$ 0. REVENUE \$ 141,388.

HOUSING AND COMMUNITY DEVELOPMENT - OUR HOME REPAIR PROGRAM &

REHABILITATION PROGRAMS IMPROVE THE HEALTH & SAFETY OF OUR NEIGHBORS.

OUR WEATHERIZATION PROGRAMS HELP TO IMPROVE SELF-SUFFICIENCY FOR

HOUSEHOLDS. LESS MONEY SPENT ON ENERGY COSTS, DECREASING THE AMOUNT OF

PUBLIC ASSISTANCE. IN 2023 WE WEATHERIZED 85 HOMES AND CONDUCTED

ENERGY AUDITS ON 22 ELIGIBLE HOMES.

EXPENSES \$ 2,391,169. INCLUDING GRANTS OF \$ 0. REVENUE \$ 744,876.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE

INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

NO DIRECTOR OR COMMITTEE MEMBER SHALL VOTE ON ANY MATTER WHICH WOULD

INVOLVE A CONFLICT OF INTEREST.

WHENEVER A DIRECTOR OR COMMITTEE MEMBER HAS CAUSE TO BELIEVE THAT A MATTER TO BE VOTED UPON WOULD INVOLVE HIM OR HER IN A CONFLICT OF INTEREST, INCLUDING A POSSIBLE FINANCIAL BENEFIT TO SUCH DIRECTOR OR TO SUCH DIRECTOR'S EMPLOYER, BUSINESS ASSOCIATES OR IMMEDIATE FAMILY, HE OR SHE SHALL ANNOUNCE THE CONFLICT OF INTERESTS AND SHALL ABSTAIN FROM VOTING ON SUCH MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS PERFORMS COMPENSATION STUDY
332212 11-14-23
Schedule O (Form 990) 2023
40

2023.05000 HOCKING.ATHENS.PERRY COMM 422083_1

Name of the organization HOCKING.ATHENS.PERRY COMMUNITY ACTION	Employer identification number 31-0718322
FOR EXECUTIVE DIRECTOR POSITION. THE DIRECTOR OF FINANCE	PERFORMS A SALARY
STUDY FOR POSITIONS IN THE AGENCY EVERY THREE YEARS. THE	MOST RECENT
COMPENSATION STUDY WAS PERFORMED IN 2021.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	UPON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
ALL OTHER CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	7,957,045.
MANAGEMENT AND GENERAL EXPENSES	145,121.
FUNDRAISING EXPENSES	24,026.
TOTAL EXPENSES	8,126,192.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	8,126,192.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Related Organizations and	Unrelated Partnersh	nips

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treesur

ACTION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
KERSHAW GREENE III HOUSING LLC - 92-0428713					
PO BOX 220					HOCKING.ATHENS.PERRY
GLOUSTER, OH 45732	LOW INCOME HOUSING	оніо	0.	0.	COMMUNITY ACTION
KERSHAW GREENE IV HOUSING LLC - 92-0428894					
PO BOX 220					HOCKING.ATHENS.PERRY
GLOUSTER, OH 45732	LOW INCOME HOUSING	оніо	0.	0.	COMMUNITY ACTION
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		3) o12(b)(13) olled ity?
				501(c)(3))		Yes	No
KIMBERLY MEADOWS CORPORATION - 31-1348097					HOCKING.ATHENS.PER		
P.O. BOX 220					RY COMMUNITY		
GLOUSTER, OH 45732	LOW INCOME HOUSING	оніо	501(C)(3)	LINE 7	ACTION	Х	
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OMB No. 1545-0047

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	General managi partner	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	o
NS SCHOOL COMMONS, LTD	-										
31-1651734, 1339 NOE-BIXBY	LOW INCOME										
ROAD, COLUMBUS, OH 43232	HOUSING	OH	N/A	N/A	N/A	N/A		x	N/A	X	N/A
ALEXANDER YARD LIMITED											
PARTNERSHIP - 20-2621344, 229											
HUBER VILLAGE BLVD., SUITE	LOW INCOME										
100, WESTERVILLE, OH 43081	HOUSING	OH	N/A	N/A	N/A	N/A		x	N/A	x	N/A
BUCKEYE COMMUNITY FORTY NINE,											
LP - 47-1280360, 3021 E.											
DUBLIN-GRANVILLE ROAD, SUITE	LOW INCOME										
200, COLUMBUS, OH 43231	HOUSING	OH	N/A	N/A	N/A	N/A		x	N/A	x	N/A
HICKORY CREEK ESTATES, LTD											
20-2464110, 8111 ROCKSIDE											
ROAD, SUITE 200, VALLEY VIEW,	LOW INCOME										
OH 44125	HOUSING	OH	N/A	N/A	N/A	N/A		x	N/A	x	N/A

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(cont	(i) ction (b)(13) trolled ntity?
		country)						Yes	No
AMELIA PLACE HOUSING CORP 61-1403014			HOCKING.ATHENS.						
P.O. BOX 220			PERRY						
GLOUSTER, OH 45732	LOW INCOME HOUSING	OH	COMMUNITY	C CORP	0.	Ο.	100%	X	
ALEXANDER YARD HOUSING CORP 20-8325881			HOCKING.ATHENS.						
11100 S.R. 550			PERRY						
ATHENS, OH 45701	LOW INCOME HOUSING	OH	COMMUNITY	C CORP	-7.	-168.	100%	x	
EVERGREEN ESTATES GP, LLC - 27-2093363			HOCKING.ATHENS.						
P.O. BOX 220			PERRY						
GLOUSTER, OH 45732	LOW INCOME HOUSING	OH	COMMUNITY	C CORP			100%	x	
HAPCAP LOGAN TERRACE, INC 47-3713562			HOCKING.ATHENS.						
3 CARDARUS DRIVE			PERRY						
GLOUSTER, OH 45732	LOW INCOME HOUSING	OH	COMMUNITY	C CORP	3.	164,822.	100%	x	
LAURELVILLE HOUSING PARTNERS - 20-0162756			HOCKING.ATHENS.						
3021 E. DUBLIN-GRANVILLE RD STE 200			PERRY						
COLUMBUS, OH 43231	LOW INCOME HOUSING	OH	COMMUNITY	C CORP	2.	26,781.	51.00%	x	

Schedule R (Form 990)

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	ר)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income	Share of total income	Share of end-of-year	Disprop		Code V-UBI amount in box 20 of Schedule	Genera	^{I or} Percentage ownership
or related organization		(state or foreign	entity	(related, unrelated, excluded from tax under	income	assets	ate alloc		20 of Schedule	manag partne	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yesl	10
ELM COURT APARTMENTS I, LTD.	-										
- 30-0792072, 8111 ROCKSIDE											
ROAD, SUITE 200, VALLEY VIEW,	LOW INCOME	011	NT / 7	NT / 7	NT / 7	NT / 7		N7	NT / 7		
ОН 44125	HOUSING	OH	N/A	N/A	N/A	N/A		X	N/A	X	X N/A
BUCKEYE COMMUNITY THIRTY SIX,	-										
LP - 26-3896046, 3021 E.	LOW THOME										
DUBLIN-GRANVILLE ROAD, SUITE	LOW INCOME	ОН	N/A	N/A	N/A	N/A		v	N/A		N/A
200, COLUMBUS, OH 43231	HOUSING	Он	N/A	N/A	N/A	N/A		X	N/A		
KERSHAW GREENE III LP -	-										
87-1411356, 500 S. FRONT	LOW THOME										
STREET, 10TH FLOOR, COLUMBUS,	LOW INCOME	011	NT / 7	NT / 7	NT / 7	NT / 7		v	NT / 7	v	NT / 7
OH 43215	HOUSING	ОН	N/A	N/A	N/A	N/A		X	N/A	X	<u>N/A</u>
KERSHAW GREENE IV LP -	-										
87-1411747, 500 S. FRONT											
STREET, 10TH FLOOR, COLUMBUS,	LOW INCOME	011	NT / 7	NT / 7	NT / 7	NT / 7		N7	NT / 7		NT / 7
OH 53215	HOUSING	OH	N/A	N/A	N/A	N/A		x	N/A	X	N/A
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Schedule R (Form 990) 2023 ACTION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or	r 36.
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lote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b Gift, grant, or capital contribution to related organization(s)			
c Gift, grant, or capital contribution from related organization(s)			
d Loans or loan guarantees to or for related organization(s)		X	
e Loans or loan guarantees by related organization(s)	1e		
f Dividends from related organization(s)			
g Sale of assets to related organization(s)	1g		
h Purchase of assets from related organization(s)	1h		
i Exchange of assets with related organization(s)	1i		
j Lease of facilities, equipment, or other assets to related organization(s)			
k Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)			
m Performance of services or membership or fundraising solicitations by related organization(s)			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
o Sharing of paid employees with related organization(s)			
p Reimbursement paid to related organization(s) for expenses	<u>1p</u>		
Reimbursement paid by related organization(s) for expenses			+
Other transfer of cash or property to related organization(s)			
s Other transfer of cash or property from related organization(s)			

2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	is line, including covered	relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) KERSHAW GREENE III LP	D	270,000.	соѕт
(2) KERSHAW GREENE IV LP	D	270,000.	соят
(3)			
(4)			
(5)			
<u>(6)</u>			

Schedule R (Form 990) 2023 ACTION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners s 501(c)(3 orgs.?		(g) Share of end-of-year assets	(h) Disproj tiona allocatio	(i) Code V-UBI amount in box of Schedule K	(j) General o 20 managin partner	(k) Percentage ownership
			3000013 312 314)	Yes N	0		Yes		Yes No	
	 		1							

Schedule R (Form 990) 2023

HOCKING.ATHENS.PERRY COMMUNITY ACTION

Schedule R (Form 990) 2023 ACTI Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:

NAME OF RELATED ORGANIZATION:

AMELIA PLACE HOUSING CORP.

DIRECT CONTROLLING ENTITY: HOCKING.ATHENS.PERRY COMMUNITY ACTION

NAME OF RELATED ORGANIZATION:

ALEXANDER YARD HOUSING CORP.

DIRECT CONTROLLING ENTITY: HOCKING.ATHENS.PERRY COMMUNITY ACTION

NAME OF RELATED ORGANIZATION:

EVERGREEN ESTATES GP, LLC

DIRECT CONTROLLING ENTITY: HOCKING.ATHENS.PERRY COMMUNITY ACTION

NAME OF RELATED ORGANIZATION:

HAPCAP LOGAN TERRACE, INC.

DIRECT CONTROLLING ENTITY: HOCKING.ATHENS.PERRY COMMUNITY ACTION

NAME OF RELATED ORGANIZATION:

LAURELVILLE HOUSING PARTNERS

DIRECT CONTROLLING ENTITY: HOCKING.ATHENS.PERRY COMMUNITY ACTION

332165 09-28-23

CARRYOVER DATA TO 2024

Name HOCKING.ATHENS.PERRY COMMUNITY ACTION	Employer Identifica 31-07183	tion Number 3 2 2
Based on the information provided with this return, the following are possible carryover amounts to next year.		
FEDERAL POST-2017 NET OPERATING LOSS - CATERING		82.

319341 04-01-23

Name	: HOCKING.ATHEN	IS.PERRY COMMUN	NITY ACTIO							FEIN:	31-0718322
Type and Entity: CATERING POST-2017 NOL FED DETAIL CARRYOVER SCHEDULE Section 382 Annual Limitation Section 382 Carryover											
Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for								
2019	82.										
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Detail Type	S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for
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